

BUREAU OF BUDGET & MANAGEMENT RESEARCH

GUAM

OFFICE OF THE GOVERNOR
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SEP 18 2020

BBMR CIRCULAR 21-01

To: All Executive Line Department and Agency Heads

From: Director, Bureau of Budget and Management Research

Subject: Fiscal Year 2021 Budget Allotment Process and Staffing Patterns

The FY 2021 Budget Act (Public Law 35-99), sets out the spending plan for the Government of Guam for FY 2021.

Your department/agency staff should review P.L. 35-99 and commence Establishment of Account and Budget Allotment Schedule preparations. Please review the FY 2021 Budget Act thoroughly to determine the mandated reporting requirements and any restrictions or limitations that may be imposed on your department/agency. An electronic copy of the Budget Act and budget forms will be made available on the BBMR website at http://bbmr.guam.gov.

Please prepare your budget allotment schedules per the following guidelines and conditions:

- Use the attached Request for Establishment of Account (EOA) and Budget Allotment Schedule. A request for EOA is *not* necessary for <u>existing</u> accounts being rolled over in the AS400 (FMIS) for FY 2021. EOA(s) and Budget Allotment Schedule(s) should be prepared for new program accounts only.
- In order to continue fiscal restraint, a fifteen percent (15%) reserve is imposed on all appropriations funded by the General Fund and all Special Funds (including for operations). The exceptions are those departments/agencies with specific exemptions per public law.
- All departments/agencies are to prioritize costs within established budget ceilings as follows:
 - 1. Personnel requirements for filled positions (including increments) Fund at 100%; also include Overtime requirements
 - 2. Utility Costs (Power, Water and Telephone) Fund at 100%
 - 3. Essential operational costs (i.e., contractual services for copier leases, office space rental agreements, etc.)
- Along with the EOA(s) and Budget Allotment Schedules, departments / agencies are to submit updated (FY 2021 Current) staffing patterns for each division/program. Be reminded that the staffing patterns should reflect the new Government of Guam Retirement Fund Rate of Contribution of 26.97% for FY 2021, pursuant to P.L. 35-99, Chapter XIII (Administrative Provisions), Part II, Section 3.

Allotment by Object Category

- 111 Monthly releases (total appropriation levels divided by 26 pay periods months of October 2020 and April 2021 have 3 pay days) and distribute according to your agency's current master payroll listing.
- 112 Quarterly release upon pre-approval of an Overtime Plan using form BBMR F-15A available under "Circular" on our website http://bbmr.guam.gov. Overtime Plans are due as soon as possible to avoid delays in overtime payments and should be planned for the full year.
- 113 Same process as 111 above. This should include cost requirements for Retirement and Medicare benefits, as well as Medical, Dental and Life benefits. For FY 2021, Aetna International will be the Government of Guam's exclusive insurance provider. Per the Department of Administration Organizational Circular No. 2020-06, you are to use the *Government* contributions for FY 2021 Medical & Dental plans as follows:

Plan HSA 2000:

Class I - \$1,790 / Class II - \$2,867 / Class III - \$2,435 / Class IV - \$3,936

Plan PPO 1500:

Class I - \$4,673 / Class II - \$8,676 / Class III - \$7,284 / Class IV - \$11,917

Dental:

Class I - \$248 / Class II - \$344 / Class III - \$281 / Class IV - \$468

- 220 Release upon approval of each travel request
- 230 Full release for continuing and/or fixed contractual obligations
- 233 Full release in October 2020
- 240 Quarterly release of appropriation
- 250 Zero release until written justification provided and approved by BBMR
- 270 Full release in October 2020
- 271 Full release in October 2020
- 290 Full release for fixed (recurring) miscellaneous costs (Local matching funds will be placed in reserve and released upon receipt of grant award)
- 361 Full release in October 2020
- 362 Full release in October 2020
- 363 Full release in October 2020
- 450 Zero release until written justification provided and approved by BBMR

Your FY 2021 departmental Budget Allotment Schedules are due to BBMR no later <u>Thursday</u>, <u>September 24, 2020</u>, at the close of business.

Failure to comply to this circular will result in your department's/agency's inability to expend funds for operational requirements, such as for continuing contracts, etc. As such, it is important that your Budget Allotment Schedules are remitted by the established deadline so that BBMR may load appropriations/allotments by October 1, 2020.

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LESTER L. CARLSON, JR.

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